



**QUALIANCE**  
International Limited

(Formerly known as Qualiance International Private Limited)

QUALITY MEETS RELIANCE

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# FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

## QUALIANCE INTERNATIONAL LIMITED

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**Factory:**

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## Objective:

The Company's Familiarisation Programme aims to provide Independent Directors with an understanding of the Company, its business environment, operations, regulatory framework, and their roles, rights, and responsibilities. This ensures that Independent Directors can effectively contribute to the Board and its Committees.

## Key Elements of the Programme:

### 1. Introduction to the Company:

- Overview of the Company's history, vision, mission, values, and corporate strategy.
- Organizational structure, key business segments, and subsidiaries.

### 2. Roles and Responsibilities:

- Duties and responsibilities of Independent Directors under the Companies Act, 2013 and SEBI (LODR) Regulations.
- Governance framework and code of conduct for Directors.

### 3. Business and Financial Briefings:

- Regular presentations on the Company's financial performance, key risks, business opportunities, and market trends.
- Insight into operational processes, products/services, and significant projects.

### 4. Regulatory and Compliance Updates:

- Updates on applicable laws, regulations, and corporate governance requirements.
- Training sessions on changes in Companies Act, SEBI LODR, and other relevant legislation.

### 5. Meetings and Interactions:

- Meetings with senior management, functional heads, and internal/external auditors to gain deeper insights.

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- Periodic interactions with other Board members to understand strategic priorities and risk management.

## 6. Continuous Learning:

- Directors are encouraged to attend seminars, workshops, and conferences relevant to the Company's industry and regulatory environment.
- The Company facilitates access to reading materials, presentations, and updates for ongoing awareness.

## Review and Evaluation:

- The Board evaluates the effectiveness of the familiarisation programme periodically.
- Feedback from Independent Directors is used to enhance and customise the programme for better understanding and engagement.

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